



MANUFACTURING ASSESSMENT & TRAINING PROGRAM

Results will help participants determine what vocational or non-vocational goals might be appropriate to pursue.

Participants receive one-on-one support from Orion's staff.

Goals may/may not be related to manufacturing production.

BUSINESS
with a **PURPOSE**

SERVICES

- participants train in our manufacturing environment part-time or full-time
- full-time hours are Mon-Fri, 6am - 2:30pm
- part-time shifts can be negotiated - please talk to our employment staff
- scheduling accommodations are arranged with our employment staff
- participants learn about themselves through a variety of hands-on work experiences

ENTRANCE REQUIREMENTS

- at least 18 years-of-age
- able to pass pre-employment and random drug screenings
- able to pass DSHS background check--not all criminal history will disqualify an applicant from receiving services
- sufficiently stabilized to attend training

PROGRAM DETAILS

- participants rotate through work centers
- may include a variety of work performed sitting or standing
- our training environment demands constant use of your hands
- participants and referral counselor gain information regarding participant performance in the following areas and more:
 - attendance and punctuality
 - motivation
 - communication & getting along with others
 - ability to accept feedback and take responsibility for work
 - work ethic
 - ability to learn & retain instructions
 - work quality
 - productivity
 - personal appearance
- participants are paid minimum wage

COST
Negotiated by referral source.
 (Participants are not charged.)
Please call for information.

REDF

An investment that **works.**

Orion Training and Employment is a division of Orion Industries. We offer assessment and skills training in our aerospace business, and support individuals to achieve their goals through our job placement and job retention services.

our mission | your success



For questions and information contact:

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